

PERSON SPECIFICATION – TEACHER OF PHYSICAL EDUCATION (BOYS)

A) Training and Qualifications

| | Essential or Desirable | Method of Assessment |
|--|------------------------|---|
| Qualified Teacher Status | E | Application form and appropriate original certificates. |
| Degree or equivalent in relevant subject knowledge | E | Application form and appropriate original certificates. |
| Evidence of Continuous Professional Development. | E | Application form, letter of application and references |

B) Experience of Teaching

| | Essential or Desirable | Method of Assessment |
|---|------------------------|--|
| Evidence of good or outstanding classroom practice | E | Application form, letter of application and references |
| Successful and sustained delivery of outstanding attainment and achievement | E | Application form, letter of application and references |
| Use of data to plan and implement intervention strategies to raise academic performance | E | Letter of application, references and interview. |
| Partnership working and collaboration within a school or local authority context | D | Letter of application, references and interview. |

C) Professional Knowledge and Understanding

Applicants should be able to demonstrate a good knowledge and understanding of the following areas:

| | Essential or Desirable | Method of Assessment |
|---|------------------------|--|
| A commitment to achieving outstanding results | E | Letter of application, references and interview. |
| Ability to employ a range of effective learning and teaching styles to maximise student progress and attainment | E | Interview and classroom observation |
| A thorough knowledge and understanding of own subject | E | Interview, references and classroom observation |
| A strong commitment to inclusion and overcoming barriers to learning and achievement | E | Interview, references and classroom observation |

D) Personal and Professional Skills and Qualities

Applicants should be able to provide evidence that they have the necessary qualities and attributes required by the post.

| | Essential or Desirable | Method of Assessment |
|--|------------------------|--|
| Commitment to uphold the Catholic values and ethos of the school | E | Letter of application, references and interview |
| Commitment to delivering enrichment opportunities for students | E | Letter of application, references and interview. |
| Commitment to continuing professional development and qualifications | E | Letter of application, references and interview. |
| Highest levels of professional and personal integrity | E | Letter of application, references and interview. |
| The ability to use own initiative and problem solve | E | Letter of application, references and interview. |

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| Good attendance and punctuality record | E | Letter of application, references and interview. |
| Organised, efficient and ability to work to deadlines | E | Letter of application, references, interview |
| Commitment to support the school agenda for safeguarding, equality and diversity. | E | Letter of application, references, interview |